



FREESTYLE PANORAMA SKI CLUB

OPERATING POLICIES

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FREESTYLE PANORAMA SKI CLUB

DRAFT OPERATING POLICIES

1. AGE REQUIREMENTS

FPSC offers a variety of programs and camps to address the needs of our Freestyle Athletes:

- FUNdamentals (ages 6+);
- Freestylerz (ages 8 – 12);
- Girstylerz (ages 8 – 18);
- Freeride (ages 13 – 18);
- Junior Coaching (ages 14 – 18)
- Development Team (ages 8 – 18);
- Competition Team (ages 12 – 18); and
- A Variety of supplemental training.

To adhere with the FPSC contract with Panorama Mountain Resort the club cannot, under any circumstances, accept any member into the program who is 5 years or younger on the first day of official club training.

Athletes needing assistance loading, or 10 years or younger must ride all chair lifts with an adult. This may be an FPSC ski coach, PMR employee, or an unknown volunteer chosen from the lift line.

2. WEATHER POLICY

The temperature as reported at the “Bottom Lift” at <http://www.snow-forecast.com> will be considered the official temperature. Special considerations may be made if the temperature is warmer than that reported but is accompanied by high winds.

Other weather conditions that may affect training will be assessed on a case-by-case basis and include (but are not limited to): high winds, heavy snowfall, and rain.

Any decision to delay or cancel training will be made by 8:30 am on the morning in question and communicated to athletes and parents via TeamSnap and/or posted on the website. If more than 2.5 hrs of training is cancelled in one day due to weather, FPSC will make every reasonable effort to reschedule time lost. Please note this is dependant on coach availability and access to the mountain and may not always be possible.

If amenable weather conditions change during training, coaches and athletes may seek temporary shelter in one of Panorama Mountain Resort’s facilities (not a personal residence). If conditions persist for longer than 45 minutes, training will be officially cancelled and parents will be contacted via all means necessary. Athletes 12 years and younger will remain under the supervision of coaches until official hand-off to parents occurs.

Cold Weather Cut-offs

With the exception of the Competition and Development teams, all training will be cancelled if the temperature is -20°C or colder.

Competition and Competition Development training will take place at the coach’s discretion.



3. LIFT STOPPAGES

Please refer to FPSC's Emergency Action Plan for details on handling lift malfunctions lasting longer than 10 minutes.

If a lift malfunction lasts longer than 1 hour and affects multiple lifts such that safe and effective training cannot occur, club activities will be cancelled for the remainder of the day until such point that the lifts are fully functional. Athletes 12 years or younger must remain with a coach until official hand-off occurs.

If more than 2.5 hrs of training is cancelled in one day due to a lift malfunction, FPSC will make every reasonable effort to reschedule time lost. Please note this is dependant on coach availability and access to the mountain and may not always be possible.

4. INJURY AND ACCIDENTS

All medical situations will be addressed using the Freestyle Panorama Emergency Action Plan (EAP).

If an athlete is injured (either during or outside of training) and cannot participate in his/her enrolled program for more than a few weeks, a refund less admin fees may be issued. This will be considered on a case-by-case basis.

5. COACH CANCELLATION AND COMPENSATION

In the event that training is cancelled for any reason, coaches will be compensated as follows (note: day rate = 6 hrs):

- 48 hrs notice: No compensation
- 24 hrs notice / coach has not travelled yet: No compensation
- 24 hrs / coach has travelled: 2.5 hrs
- Same day cancellation: time worked plus 2.5 hrs up to a maximum of contracted day rate

Examples

Scenario 1: Training is cancelled on Saturday morning at 8:30 am for both Saturday and Sunday and you are scheduled to work both Saturday and Sunday.

Saturday: You will receive \$0 for time worked plus 2.5 hrs x \$hourly rate.

Sunday: You are IN Panorama and have received 24 hrs notice, so you will receive 2.5 hrs x \$hourly rate.

Scenario 2: You work until noon on Saturday and then there is a resort-wide power outage affecting the lifts. Lifts are expected to be down for the remainder of the day. It is 2:30 pm by the time you have found all parents and handed off your athletes.



Saturday: You will receive compensation for the hours you have worked (9:30 – 2:30 minus 1 hour lunch = 4.0 hrs) plus 2.5 hrs to a maximum of your day rate. In this case you will receive your full day rate (which is equivalent to 6 hrs).

Sunday: There has been less than 24 hrs notice of a Sunday cancellation and you have already travelled to Panorama. You will receive payment for 2.5 hr.