



Freestyle Panorama Ski Club

High Performance Coach

Looking to lead our next generation of high-performance athletes and club growth? With a legacy of high performance mogul skiing, and successful placement of athletes onto provincial mogul teams, Freestyle Panorama Ski Club is seeking a High Performance Coach to further develop our program's success and reach throughout the Columbia Valley and western Alberta.

Freestyle Panorama has 90+ athletes ranging from ages 6-18. Our membership includes individuals from all over the Columbia Valley and western Alberta. The wide range of athletes require comprehensive programming that takes into account their geographic circumstances and varied skills & goals.

We have athletes who compete in the BC Timber Tour Circuit, Canada Cup Series, and Jr. Nationals. We also support athletes taking steps towards Sr. Nationals and NorAm competitions.

The High Performance Coach will develop the program and structure for our high-performance athletes, as well as support the development of younger athletes looking to advance onto the competition team. This program is to be executed in close partnership with our Senior Leadership team.

This role includes (but is not limited to) the following:

Program Development

- Work with the Head Coach to design, implement, and oversee a 12-month high-performance training program, which includes summer on-snow summer, water ramp, trampoline, and fitness training.
- Load management: supporting athletes in balancing training, school, and rest/recovery.
- Collaborate with other clubs and coaches for cross-training opportunities and synergies.
- Develop and execute training plans that align with the goals of the athletes and produce results to land athletes on provincial teams in western Canada.

Coaching and Mentorship:

- Mentor coaching staff to ensure they provide high-quality mogul training to athletes at all levels of the club.
- Work with athletes (especially competitive and developmental athletes) to set and achieve goals.
- Foster a positive and inclusive team culture that promotes personal growth and camaraderie.



Competition Management:

- Work with athletes to plan their competition schedules for the season (e.g., Timber Tour, Canada Cup, and higher levels).
- Travel to competitions, and provide logistical and budgeting support for each competition.
- Have a vision for each athlete's LTAD to guide the training and competition split for each season.

Venues:

- Work closely with the Program Director to plan and build venues for training and competition including the mogul course, air site and roller tank.
- Attend and assist in mogul course and training venue builds. Understand build practices and use the equipment provided.
- Maintain each venue throughout the season to ensure a safe and usable condition.

Athlete Development:

- Develop strong fundamentals in aspects of skiing past the surface level. Priorities on:
 - Take off alignment
 - Ski Line
 - Coil (Counter Rotation)
 - Pressure control
 - Angulation
- Work closely with athletes to set and achieve individual goals in alignment with their potential.
- Work with athletes to understand scoresheets, judging format, tendencies, and breakdown.
- Work with Freestyle BC and Freestyle AB officials and Provincial Team coaches to gain athletes' exposure and recognition in pursuit of provincial team nominations.

Community Engagement:

- Establish and maintain positive relationships with parents, volunteers, sponsors, and the broader community.
- Organize and promote events to showcase the achievements of the club and its athletes.

Administrative Duties:

- Adhere to program budgets, scheduling, and logistics.
- Ensure compliance with safety standards, regulations, and club policies.

Qualifications:

The ideal candidate shall have the following qualifications:

- HP Mogul experience as either an athlete or Coach (Provincial Team experience is considered an asset).
- Air 4 certified, or working towards Air 4 within 12 months.
- Understanding of competition mogul skiing and judging.
- Be able to articulate an ideal LTAD for athletes starting at age 14.
- Be in good standing with Freestyle AB and/or Freestyle BC.
- Technical turn experience (Skiing Skills/Mogul Skills/TSM1or2)
- Provide within-industry references.

**Benefits:**

- Opportunities for professional development to advance your coaching career.
- A growing program that has a supportive base of volunteers and a strong board of directors to support your vision for the program and related initiatives.

Wage Information:

- Coaching rate: \$200 - \$350 per day
- Admin rate: \$18 - \$25 per hour
- Salary position negotiable for qualified candidates

How to Apply:

FPSC is an equal opportunity employer and welcomes applicants from all backgrounds. Join us in shaping the future of freestyle skiing and empowering the next generation of athletes!

Interested candidates are invited to submit a resume to hiring@freestylepanorama.com.